ISSUE SEPTEMBER 2017



Vision

The "Go To" expert for those impacted by a developmental disability.

Mission

Community Living South
Muskoka provides lifetime
support to all those impacted
by a developmental disability,
utilizing skilled staff and
effective partnerships
involving the individual, the
family and the community
with the result that the
individual is accepted as a
valued community member.

Values

Excellence

Trust

Respect

Success Factors

A Highly Valued

Community Organization

A Leader in Innovation

Person Centred

Valued, Skilled Staff



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50th Annual General Meeting, Awards & Family BBQ



A Message from your Board Chair and CEO



It has been an exceptional summer of community based activities and celebrations to mark our 50th Anniversary.

We want to thank all the folks who joined us for the Cruise on the Wenonah. Despite the weather, the crew lowered the plastic sheets and the band played on. You haven't lived until you have enjoyed a thunder and lightning storm on Lake Muskoka from one of the cruise ships! If you couldn't join us this year, we are planning to do it again next summer.

We also want to give a very special thank you to Gord McNiece, Manager of Scotiabank in Gravenhurst, and the Community Support Program of the bank. Scotiabank agreed to match the funds raised from the sale of up to 50 tickets for the cruise. In the end, more than 50 tickets were sold at the bank and we received a cheque for \$5000.00 from Scotiabank in matching funds. If anyone is in need of a banking facility in Gravenhurst, please consider Scotiabank.

Scotiabank was not alone in supporting Community Living South Muskoka and our cruise. Please give your support to all of these local businesses who were also sponsors:

PLATINUM SPONSOR

Scotiabank

GOLD SPONSOR

Stonegate Private Counsel

SILVER SPONSORS

Peerless Security
Hicks Morley Hamilton Stewart Storie LLP
Stevenson Plumbing & Electric
Gravenhurst Rotary

SILVER SPONSORS (cont'd)

MacKenzie Investments Medavie Blue Cross Sublime Graphics

BRONZE SPONSORS

Hammond Transportation
Gravenhurst IDA
Coldwater Pharmacy
Deker Stone Construction
Hub International
The Williamson Group



Finally, our thanks go out to the 50th Anniversary
Planning Committee who helped plan, organize
and execute the many special anniversary events

that have taken place in 2017. Thanks to Pat Kerr, Dione Schumacher, Kelly McMackin, Amanda Brown, Det Schumacher, Tom Glassford, Emma Miller, Cody Gibson, Krista Haiduk-Collier and Gord Haugh.

We are pleased to be sharing some of the exciting things that people have been doing in the next pages or our newsletter and hope you will join us in celebrating their successes at our upcoming AGM on September 25, 2017.

Submitted by, Gord Haugh, Board Chair

Krista Haiduk-Collier, Chief Executive Officer

"It has been an exceptional summer of community based activities and celebrations to mark our 50th Anniversary."
- Krista Haiduk-Collier, Chief Executive Officer





Success Factor - A Leader in Innovation

Exploring innovative service programs

Summer Youth Camp Program

During the months of July and August CLSM's Summer Youth Camp was in full swing, with 7 youth aged 15-18 participating in the 8-week program. This innovative summer camp is not funded by the Ministry of Community and Social Services and CLSM is able to offer it to youth in Muskoka utilizing money raised through fundraising events such as the Wenonah Cruise.

The campers chose how frequently they wanted to attend, anywhere from one to three days a

week, and were engaged in many exciting activities including a Hummer Tour, go-karting at Wasaga 500, summer water sports at Clevelands House, visiting the animals at the Elmvale Zoo, checking out the farm animals and horses at Windreach Farms, and the amazing Ripley's Aquarium in Toronto, just to name a few.

On Thursday's the campers spent the day at Morrison Meadows where they built their skills in a number of areas including food preparation, using a BBQ safely, running a cash register, etc. This was all to help them prepare for the first annual "Halloween in August" event, which the campers planned and ran themselves (with a little help from their camp counsellors!) and obtain employment skills.

On August 17, 2017 the first "Halloween in August" took place at Morrison Meadows and was very successful! The campers worked very hard running the different stations, which included a haunted room, bobbing for candy, magnetic fishing, donuts on a string, caterpillar rides, tractor rides and more. Congratulations to all of the campers for making this event a success! Everyone said they would be proud to organize this event again next year.

When the campers were asked for their feedback at the end of the program they all agreed they had a really good time! Some said they liked learning how to use the BBQ and cash register. Others said they enjoyed running the stations at the Halloween event. Everyone agreed that they really enjoyed the Summer Youth Camp Program!

Submitted by,
Kelly Marion, Employment Support Worker





Success Factor - A Leader in Innovation

Exploring innovative service programs

Summer Youth Camp Program from a summer staff perspective

As a Child and Family Studies student my goal was to work with youth this summer, and working with the Summer Youth Camp Program was an amazing experience!

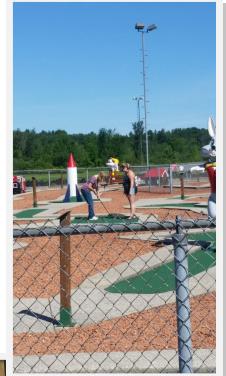
Tuesday's, our outing days, were awesome! Experiencing such fun activities like the Elmvale Zoo, Ripley's Aquarium and Summer Water sports, and many more with a group of awesome kids made for a great summer!

Wednesday's were spent at Whispering Pines Campground at Santa's Village, where there was always something fun to do, whether it be fishing, playing sports or going for a hike and a swim to top the day off!

The summer flew by and working with the Summer Youth Program 3 days a week for 8 weeks was such a memorable experience! I am very thankful to be have been a part of this and I'm excited to see what CLSM has planned for next year's Summer Youth Camp Program!

Submitted by,

Rachel (Maki) Chapman Summer Youth Camp Program Counsellor





"I am very
thankful to be
have been a
part of this and
I'm excited to
see what CLSM
has planned
for next year's
Summer Youth
Camp
Program!"

- Rachel (Maki) Chapman, Summer Youth Program Counsellor





Success Factor - Person Centred

Provide broader community experiences for the individuals we serve

Horseback Riding with Nell and Daniel



Daniel says he loves the peacefulness at the Farm, and brushing his horse is therapeutic.

"As a team, we

were very proud

to win this

award!"

Daniel began horseback riding when he was four years old, but got busy with other sports and only resumed riding again in the last two years through his Community Participation and Passport supports. He practices at Maple Lane Farms once a week for two hours where he prepares his

horse Tanner, rides, feeds, grooms and does various farm chores. Daniel and his coach are working on skills to improve starting, stopping and steering his horse, with their next step being a timed course to focus on advancing his riding skills. Daniel's says he loves the peacefulness at the Farm, and brushing his horse is therapeutic.

Nell began riding lessons in the spring and goes to Maple Lane Farms every 3 weeks or so to practice. Sometimes she brings carrots as a treat for the horses, and usually brushes them before she starts her riding lesson.

Nell and Daniel each recently won both first and second place ribbons in a riding competition!



Success Factor - Valued, Skilled Staff

Investing in our staff to build skill, confidence and tenure

What it Means to Win a Core Values Award

As a team at the Woodward Street group home we were all very surprised to have been nominated for the Core Values - Creative Problem Solving award at the 2016 AGM. None of us do the work we do for recognition - but as a

team, we were still very proud to win this award!

At Woodward, we all come from different backgrounds and have different views on how things should be done. We can all be very outspoken, but we take the time to discuss things as a team and respect each

other's opinions, and then come to a decision on what needs to be done.

When we heard that we had won this award we felt very supported by our Supervisor, Lorie Vogels, and the rest of the Management group. We feel that we were treated with the respect we have earned as a hard-working, effective team of people.

We set the Core Values award up in a place where we can see it every day to remind us of what we can accomplish when we work together as a team.

Team Woodward believes in the saying, "Problems are nothing but wake-up calls for creativity", by Gerhard Gschwantner. It takes many pebbles together to make one great beach where the creativity happens.



Success Factor - Person Centred

Focus on the individual to maximize their capabilities

Patrick Always Looks Forward to his Job at Muskoka Party Rentals

My name is Patrick and I have worked at Muskoka Party Rentals every summer for nine years. I like my job because it makes me feel good. I feel safe and respected. I look forward to starting my job every spring. I'm treated very

shift. Rob, my Job Coach, drives me to work and back home after. I like my job!

Submitted by,

Patrick Rice - Employment Program



Patrick's success story from a staff perspective

Patrick does a very detailed job cleaning equipment returns. Despite his verbal communication barrier he has become a valued member of the Muskoka Party Rental team and is treated as such. It is great to observe the bond Patrick has formed with Kim and her team and how they respect

the work that he does.

Patrick sometimes has trouble communicating verbally, but given time he can get his point across. He works for Kim in the summer months cleaning chairs and tables that are returned from events. He works in a very supportive environment, from management on down. Patrick is very independent and no longer needs my one to one

support while he is

at his job. I provide him with transportation to and from work.

Submitted by,

Rob Habel -Employment Support Worker Rai

Patrick and the CLSM Employment Program were recently selected to be

part of an

Employment

video soon to

be released by

the North East

Employment

Success

Factor -

A Highly

Valued

Community

Network.

Way to go!

well from all the staff and management. One of the things I enjoy about working at Muskoka Party Rentals is I get to work alongside the other staff members. Kim always gives me a new t-shirt and hat with the company logo each year. I love wearing them too! Kim invites me to stay and join their catered lunches each month. I love that. It is a very safe environment. I've been working at Muskoka Party Rentals for nine years and I've been working independently without my Job Coach, Rob, for the last six years. Some of my responsibilities include cleaning all the party gear that is returned from events. I'm really good at getting the chairs nice and white again when I clean them. I set up my cleaning station when I get to work, I clean all the tables and chairs that need washing after events, and I put my cleaning supplies away at the end of my

Investing in our staff to build skill, confidence and tenure

Barb Luckasavitch Memorial Scholarship Award



As a recipient of the Barb Luckasavitch Memorial Scholarship there are not enough words to express how much the award allowed me to continue my personal growth,

which in return, helped me to provide better support to the individuals in my care.

With the scholarship, I was able to take a Dual Diagnosis course through Fleming College, where I learned more about individuals with a developmental disability that are also diagnosed with a mental health problem such as mood disorder, schizophrenia, dissociative, anxiety, and/or personality disorder. I completed the

course and received my certificate. The Dual Diagnosis course provided me with insight on how to use a positive based support model for individuals who have both a developmental disability and mental illness.

In 2018, I will be attending a Helen Sanderson Associates (HSA) training session, which focuses on person centred change for individuals, teams, organizations and communities. I am thoroughly looking forward to attending the HSA training!

In conclusion, being awarded the Barb Luckasavitch Memorial Scholarship Award provided me with financial assistance to help me to achieve some of my professional goals through education and training. Thank you Community Living South Muskoka for the amazing opportunity!

Submitted by,

Kathleen White, Residential Support Professional

University of Delaware - Leadership Consortium on Developmental Disabilities

"I was fortunate to be chosen as the George Braithwaite Scholarship winner through OASIS this past May 2017."

- Dione Schumacher, Supervisor of Services & Supports I was fortunate to be chosen as the George Braithwaite Scholarship winner through OASIS this past May 2017. With the scholarship I attended the Leadership Consortium on Developmental Disabilities at the University of Delaware the week of July 16-21, 2017.

What did I learn? There were many great sessions on Our History as a Context to our Future, Trauma Informed Care, Creating Change, Organizational Change, Quality Health Care, Using Data and Outcomes, Supporting DSP's, etc. I enjoyed the opportunity to attend breakout groups after the sessions to discuss

content and get to talk with leaders in the disability field. One of the main things I took from the course was that I learned a lot about myself.

One day of the course was filled with amazing exercises to have you explore within yourself. I learned about my own preconceived stereotypes of Canada vs US. I learned that change is happening on both sides of the border and as much as I want to say Canada is doing it better; there are pockets where we all do different things well. Some states still have institutions, some states like Michigan closed their's in 2009 the same as Ontario. Some states, like us are working (cont'd)

Success Factor - Valued, Skilled Staff

Investing in our staff to build skill, confidence and tenure

to de-segregate Community Participation and some have accomplished this goal and are providing successful person centred programs for CP and Employment. To hear Lynn Seagle speak again about moving people out of residential group homes, to where they all now have their own places to live in Virginia was inspiring – to hear how it is accomplished and that it was done in the late 1980's was motivating. It was exciting to know it is possible!!

I learned I was not that different from many of the others who attended the course – many started their careers as I did; as a Direct Support Professional and moved their way up through their respective organizations or leveraged that experience to other agencies. The years of experience in the room were astronomical and created a welcoming environment.

We were able to talk openly and get positive feedback from the class. We gained knowledge and support from each other. Some of the biggest take-a-ways for me will be the friendships I gained, the assistance I can rely on from colleagues south of the border, the list serve I am now part of to gain insight from all over the world; and to know I have a great ability to make people laugh!!!

"So many of our dreams first seem impossible, then they seem improbable, and then, when we summon the will they soon become inevitable" – Christopher Reeve

Submitted by,
Dione Schumacher
Supervisor of Services & Supports



Dione
Schumacher
receiving her
scholarship award
from Assistant
Deputy Minister,
Karen Chan, and
former OASIS
President, George
Braithwaite

COMING SOON! Special Edition Newsletter: Celebrating Community Inclusion



COMMUNITY FALL HARVEST FESTIVAL



Hosted by Community Living South Muskoka

MORRISON-MEADOWS

1177 Fraserburg Road, Bracebridge

September 22, 23, & 24, 2017 10am to 4pm Included with Admission

Hay Wagon Rides Accessible Playground Tractor Train Rides **Trails** 3-Wheel Bike Track Maze **Field Games** Sand Box Face Painting & Tattoos Potato Launcher Country Hoe Down Theme **Dress Up Contest** (wear your best country costume!) Country Karaoke (Sat & Sun, 1-3pm) One Free Pumpkin per

Also Available
Pick your own Pumpkin
- small \$2, large \$3
Snack Bar (vegetarian options
available)
Horseback Rides \$5

FAMILY ADMISSION: Children under 2 - FREE, 2-5 years - \$5, All others - \$10 Family Carload - \$30 - CASH ONLY

GROUP RATES AVAILABLE - call Amanda at (705) 645-5494 x. 285

Morrison Meadows is owned and operated by Community Living South Muskoka - 15 Deport Drive, Bracebridge, ON P1L 0A1, tel: (705) 645-5494, www.cism.or

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Chief Financial Officer

Gene Greenhalgh Chief Operations Officer

Send your newsletter story ideas to Amanda at abrown@clsm.on.ca

